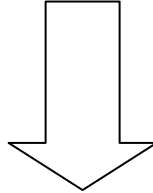
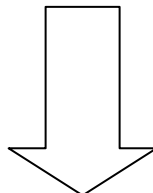


OLWEUS Bullying Prevention Program Incident Flow Map

<b>Level 1 Offenses (occurring in person, in writing or via technology)</b>	
Mean teasing/ Name calling Verbal harassment (race, color, sex) Taunting Social Isolation/Exclusion (rumors) Indirect intimidation/gestures Supporting bullying behavior	Teachers will document these occurrences for each offense and for each offender using the Pacolet Elementary School Bullying Incident Report. All Level 1 reports will go to the school counselor for follow up. For each offense, teachers will record a tally for not respecting others (RO) and communicate the tally to parents via agenda or daily behavior log.
<b>Consequences: warning; parent letter; parent phone call; parent conference; lunch detention</b>	



<b>Level 2 Offenses (occurring in person, in writing or via technology)</b>	
Chronic/repeated Level 1 behaviors Profanity to another student Aggressive harmful hitting Shoving, tripping Intimidation Threats	Teachers will document these occurrences for each offense and for each offender using the Pacolet Elementary School Bullying Incident Report. All Level 2 reports will go to the school counselor for follow up. For each offense, teachers will record a tally for not others (RO) and communicate the tally to parents via agenda or daily behavior log.
<b>Consequences: conference with parent(s), child, teacher and principal; behavior plan; lunch detention (2 days); Panther Den (2 days)</b>	



<b>Level 3 Offenses (occurring in person, in writing or via technology)</b>	
Chronic/repeated Level 2 behaviors Repeated harassment/verbal abuse Repeated hurtful teasing Fighting/Severe Physical Contact Other Acts of Violence	Teachers will document these occurrences for each offense and for each offender using the Pacolet Elementary School Bullying Incident Report. All level 3 reports will go directly to the administrator.
<b>Consequences: office referral; possible suspension</b>	